



Name: \_\_\_\_\_

The CIRI Foundation's (TCF) **Internship Program** supports individuals in obtaining temporary, supervised, on-the-job training to develop employment skills and gain practical work experience. Internships combine formal education with practical work experience to improve the prospects for permanent employment. Each internship experience is unique and adapted to the applicant's area of interest and specific career goals.

Internships are subject to available funding.

**Eligibility:** Original Enrollees of Cook Inlet Region Inc., and their direct lineal descendants are eligible to apply for internships. Eligible internship applicants must be:

- Enrolled in or recently completed a two-year, four-year (Junior/Senior standing), or graduate degree program and have a minimum 2.5 cumulative GPA; **OR**,
- Enrolled in or recently completed a technical skills training program at an accredited post-secondary institution.

**Application Package.** The materials listed below must be received by The CIRI Foundation on or before the appropriate deadline in order for the application to receive consideration.

1. Completed application – signed and dated
2. Proof of eligibility (**first-time applicants only**) *Also, proof of name change if different from birth certificate or previous applications.*
3. One letter of reference – signed, dated, contact information (**valid for 3 years**)
4. Statement of purpose (**see Page #3, Item G**)
5. Copy of official grade transcripts, degree, or certificate(s) of completion
6. Current professional resume
7. Photograph of yourself (**optional**) *Please note that your photograph becomes the property of TCF and may be used in TCF publications.*

**A. ELIGIBILITY**

<b>I certify that I am:</b> 1 <input type="checkbox"/> An Original Enrollee of Cook Inlet Region, Inc. (CIRI) <input type="checkbox"/> A Direct Lineal Descendant of an Original Enrollee of Cook Inlet Region, Inc. (CIRI)	
<b>I am a direct lineal descendant of this Original Enrollee of CIRI:</b> Name (Last, First, M.I.):	Other Last Names Used (if applicable):
2 Relationship: <input type="checkbox"/> Parent <input type="checkbox"/> Grandparent 3 <input type="checkbox"/> Great-Grandparent <input type="checkbox"/> Great-Great Grandparent	

**B. DEADLINE**

<b>Application Deadline: Please choose one</b>			
4 <input type="checkbox"/> March 31	<input type="checkbox"/> June 30	<input type="checkbox"/> September 30	<input type="checkbox"/> December 1
5 Have you applied for a TCF Internship before? <input type="checkbox"/> No <input type="checkbox"/> Yes, during the year _____			

**C. PERSONAL DATA**

6 Name (Last, First, MI)		Other Last Names Used (if applicable)	
7 Address		Email Address	
8 City	State	Zip Code	Tel No.
9 Date of Birth (month/day/year)	Gender	Fax No.	
10 <b>Are you related to a current board member of The CIRI Foundation?</b> <i>(Not Cook Inlet Region, Inc.)</i> <input type="checkbox"/> No <input type="checkbox"/> Yes: (If yes, provide their name and your relationship.) _____			

Name: \_\_\_\_\_

**D. EDUCATION PLANS**

	<b>EDUCATION LEVEL &amp; YEAR OF COMPLETION: check all that apply</b>
11	<input type="checkbox"/> I am a High School Graduate <input type="checkbox"/> I have a General Education Diploma (GED) <input type="checkbox"/> I have a vocational training/certificate <input type="checkbox"/> I have a 2-year Associates Degree_ <input type="checkbox"/> I have a 4-year Degree <input type="checkbox"/> I have a Masters Degree or PhD <input type="checkbox"/> I am currently in college: <input type="checkbox"/> Fresh. <input type="checkbox"/> Soph. <input type="checkbox"/> Jun. <input type="checkbox"/> Sen. <input type="checkbox"/> Grad. <input type="checkbox"/> Cert. <input type="checkbox"/> PhD <input type="checkbox"/> I have not been enrolled in the past five years
12	<b>Recent Community/Volunteer Activities, Honors, Awards, or Accomplishments (If none, put n/a):</b>  

**E. EMPLOYER INFORMATION**

	Organization/Company Name		
13			
14	Supervisor Name	Supervisor Email Address (if available)	
15	Address		Tel No.
16	City	State	Zip Code
			Fax No.

**F. STATEMENT OF PURPOSE**

	Please attach your written responses to the following questions (approximately 500 words):
17	<ul style="list-style-type: none"> <li>▪ What are your areas of interest? Describe your education and career goals.</li> <li>▪ How do your career goals relate to your education goals?</li> <li>▪ What type of work experience you would like to gain as it relates to your career and educational goals?</li> </ul>

**G. CERTIFICATION**

<b>By signing this statement, I acknowledge that I have read and agree to the funding guidelines and terms specified below:</b>	
<ul style="list-style-type: none"> <li>▪ To the best of my knowledge, the information in this application is true, correct, and complete.</li> <li>▪ It is my responsibility – NOT that of The CIRI Foundation (board or staff) or any other party (e.g. parent, spouse, academic advisor) – to obtain and submit the necessary application materials on or before the deadline to receive consideration for any award.</li> <li>▪ This application does not obligate The CIRI Foundation to award an internship or to pay any costs incurred in the submission of this application. All decisions made by the Education Awards Committee are final.</li> <li>▪ If I am funded for an internship, I am expected to complete the terms of the internship.</li> <li>▪ Upon the completion of the internship period, my employer and I must submit a copy of my final evaluation, timesheets, and wage/employer payroll tax invoice and/or paystubs to The CIRI Foundation for verification.</li> <li>▪ All applicant information is kept confidential in accordance with the Family Education Rights and Privacy Act of 1974.</li> <li>▪ Information will not be released to another party, including parents or family members, without written consent of the applicant.</li> <li>▪ I give The CIRI Foundation permission to release, as appropriate, my comments, photos, name, address, email, and telephone number for employment or education referrals and CIRI publications.</li> </ul>	
<b>SIGNATURE OF APPLICANT:</b> _____	<b>DATE:</b> _____

## APPLICATION PROCEDURES

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The Intern, the Employer, and The Ciri Foundation have different roles during an Internship. All parties will collaborate to identify an appropriate placement, job description, orientation to the organization, and periodic/final evaluations. *Details of the internships are subject to approval by The Ciri Foundation, the Intern, and the employer before the beginning of the Internship Agreement period.*

### The Intern's role is to:

- 1) Identify and interview with prospective employers and secure a placement;
- 2) Commit to finding opportunities and experiences to enhance educational and career development;
- 3) Be open to learning new skills and actively seek challenging assignments and greater responsibility;
- 4) Maintain a professional, respectful demeanor;
- 5) Abide by the employer's administrative policies and procedures;
- 6) Coordinate receiving academic credit for the internship (if applicable) directly with the university/college.

### The Employer's role is to:

- 1) Submit all requested documentation;
- 2) Provide direct supervised training to the Intern as outlined in the approved job description;
- 3) Provide a safe work environment with appropriate workspace and equipment;
- 4) Facilitate opportunities for the Intern to practice teamwork, networking and leadership skills;
- 5) Regularly meet with the Intern to provide performance feedback;
- 6) Keep TCF informed of the Intern's work and any challenges or other issues relating to the Intern's performance.

### The Ciri Foundation's role is to:

- 1) Work with the Intern to identify an appropriate placement within an organization;
- 2) Send potential employers an informational packet as part of the Internship placement and agreement process;
- 3) Coordinate with the employer to ensure that internship assignments offer opportunity for Interns to gain valuable work experience and contribute to the organization in a meaningful way;
- 4) Prepare the letter of agreement;
- 5) Serve as a liaison and a resource for the Intern and the employer.

**Amount:** The Intern's wage is typically based on an entry-level position wage scale to be determined by negotiation between the Intern and the employer, with consultation from The Ciri Foundation as necessary. Intern wages shall be based upon the educational and professional experience of the Intern, the nature of the tasks to be performed, and market rates for comparable entry-level positions. The employer pays the Intern's wage and upon successful completion of the Internship Agreement period, The Foundation will reimburse the employer one-half (50%) of the Intern's gross wage and employer's payroll taxes (FICA/Medicare/AK ESC). The employer or another funding source shall be responsible for the other one-half (50%) of the Intern's gross wage and employer's payroll tax.

**Duration:** The Intern may work up to 40 hours per week for a total of 480 hours of full-time employment during the Internship. If part-time work is acceptable to the employer and the Intern, the 480 hours may be extended over a longer period of time. In order to extend an internship, the Intern must re-apply at each published application deadline; however, an internship with any employer shall not exceed twelve consecutive months. An employer is not obligated to hire the Intern at the conclusion of the internship period. Such determination is the sole decision between the employer and the Intern. **The application deadlines are March 31, June 30, September 30 and December 1 for full consideration. If funding is available, applications received after the deadlines may be considered.**

**Application.** The Ciri Foundation 2010 Internship Program Application, completed, signed, dated and submitted by the published deadline. If any information that you have provided to The Ciri Foundation for award consideration changes after you have submitted your original application, you must immediately update that information with The Ciri Foundation. Award decisions are made based on the information provided on your application and accompanying materials.

**Proof of Eligibility.** Original enrollment to CIRI can be verified by The CIRI Foundation with the appropriate documents submitted by the applicant. *Sworn statements or affidavits are not accepted to verify eligibility.*

- Birth certificate(s) (and adoption decree, if the descendant is legally adopted) to demonstrate your relationship as a direct lineal descendant, whether natural or legally adopted, of a Native who is an original enrollee of Cook Inlet Region, Inc. More than one birth certificate may be necessary to document your relationship to an Original Enrollee.

**Proof of Name Change.** Any legal name changes must be supported by official documentation (i.e. marriage certificate, divorce decree, etc). *Sworn statements or affidavits are not accepted to verify name changes.*

**Letter of Reference:** One (1) letter of reference from a current or former teacher, employer, or other who knows of your experience and potential to succeed in your chosen career. Letters must include the signature, date and contact information for the individual who provided the reference (non-family members, please.)

**Statement of Purpose:** On a separate piece of paper, please describe the following in approximately 500 words:

- Your career goals as they relate to your educational goals (degree program or vocational training program).
- The type of work experience you would like to gain as it relates to your career and educational goals.
- Your areas of interest: Identify activities and skills you believe you are qualified to perform. Explain how these experiences have prepared you for an internship.

**Official Grade Transcripts or Certificates of Completion.** A copy of your final, official grade transcripts or certificate of completion for the most recent coursework completed. *Note:* Official grade transcripts are signed by the school's registrar and/or have an official seal from the school. Internship applicants should have and maintain a minimum cumulative GPA of 2.5 to qualify for the program.

**Current Professional Resume.** A current professional resume that includes prior education and work experience, any professional affiliations, and contact information for all previous employers.

**Photograph (optional).** A photograph of yourself. Please note that your photograph becomes the property of TCF and may be used in TCF publications (print or electronic) as appropriate. You can submit this via email at [tcf@thecirifoundation.org](mailto:tcf@thecirifoundation.org)

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**DEFINITIONS.** The following terms used throughout this internship program application, procedures and guidelines document are defined for clarity:

**Academic Year:** Begins August 1, 2009 and ends on July 31, 2010 (12 months).

**ANCSA:** Alaska Native Claims Settlement Act of 1971.

**Cumulative GPA:** Your cumulative grade point average (GPA) reflects your most recently completed coursework. TCF considers your cumulative high school GPA up until you have completed one term of post-secondary education; from that point forward TCF will only consider your post-secondary education cumulative GPA (i.e., the GPA reflecting any undergraduate or graduate-level coursework, whichever is most recent).

**Full-time Student:** Taking at least 12 undergraduate credit hours or at least 9 graduate credit hours during a semester/term/quarter or as defined by the school (official verification must be submitted).

**Graduate Degree Programs:** Master degrees such as Master of Arts (M.A.), Master of Business Administration (M.B.A.), Master of Teaching (M.A.T.); and doctorate degrees such as Doctor of Philosophy (Ph.D.), Doctor of Education (Ed.D.), Juris Doctor (J.D.), etc.

**Lineal:** [adjective] Descending in a straight unbroken line from parent to child from an ancestor; as, a lineal descent, or a lineal descendant.

**Lineal Descendants of Original Enrollees:** Direct lineal descendants are the natural or legally adopted children, grandchildren, etc. of an original enrollee to a regional or village corporation as provided in the Alaska Native Claims Settlement Act of 1971 (ANCSA).

**Original Enrollees:** Alaska Natives who originally enrolled to a regional or village corporation as provided in the Alaska Native Claims Settlement Act of 1971 (ANCSA). *Inherited or gifted shares do not qualify as original enrollment.*

**Part-time Student:** Taking 11 or less undergraduate credit hours or 8 or less graduate credit hours during a semester/term/quarter or as defined by the school (official verification must be submitted).

**TCF:** The CIRI Foundation.

**The Foundation:** The CIRI Foundation.

**Undergraduate Degree Programs:** 2-year Associate of Arts degrees (A.A.) and 4-year degrees, including Bachelor of Arts (B.A.), Bachelor of Science (B.S.), Bachelor of Fine Arts (B.F.A.), etc.